

Sahid Sumitro, M.M., CPC, CBC

Trainer, Profesional Coach & Mind Therapist

Penulis Buku :



Profile

Seorang Praktisi Sumber Daya Manusia, Profesional Coach, penulis buku “Membentuk Karakter the Climber, Kick ON, Menjadi Pemimpin di Era Mileneal, Spiritual Purna Tugas dan Journey Marital Story. Selain sebagai Trainer, beraktifitas juga sebagai Eksekutif Coach untuk BUMN di Indonesia bersama PPM Manajemen sampai sekarang, pernah berkarir 12 tahun sebagai HR Managemen, Pengajar serta Pembicara Public serta menjadi Partner Loop Institute of Coaching di Surabaya. Terus mengasah kemampuan dengan belajar pada guru guru terbaik dan Memiliki beberapa sertifikasi

Certification list

- **Certified Profesional Coach base on ICF Competency (International Coach Federation)**
- **Certified Life Coach from Loop Institute of Coaching**
- **Certified Business Coaching ICF Competency (International Coach Federation)**
- **Certified NLP Coach from National Coach Assosiation**
- **Certified NLP Practitioner, Master NLP & Trainer NLP**
- **Certified Hypnosis & Hypnotherapi (CH CHt by IBH)**
- **Certified CTC, Master CTC & Trainer CTC**
- **Certified Spiritual Emotional Freedom Technique (SEFT) & Trainer SEFT**
- **Certified Body Language Practitioner & Micro Expression**
- **Certified Advance Lie Detection**
- **Certified STIFIn Personality**
- **Certified HC Manager, HC Staf & Recruitment from BNSP**
- **Asesor Kompetensi MSDM BNSP**
- **Trainer AKSI Training & Consulting, Surabaya.**
- **Certified Trainer Mindfulness**
- **Certified Konselor from Kampong Hening**

Experience

Berpengalaman memberikan Coaching kepada Executive Bisnis dan berpengalaman memimpin kegiatan training bidang softskill dan HR Management di berbagai institusi pendidikan dan perusahaan skala MultiNasional seperti Sinar Mas Group, Astra Group, Perusahaan Gas Negara, PT HM Sampoerna, PT Yamaha Music, PT Semen Gresik, PT Petrokimia, PT Garuda Food, PT Tjiwi Kimia, PT Asuransi Jiwa Sraya, PT SPIL, Rumah Sakit Islam, Pocary Sweat, dan masih banyak lagi yang lain.

Daftar Unit Kompetensi
List of Unit(s) of Competency

No	Kode Unit Kompetensi <i>Code of Competency Unit</i>	Judul Unit Kompetensi <i>Title of Competency Unit</i>
1.	M.701001.003.01	Merumuskan Kebijakan Organisasi yang Selaras dengan Strategi Pengelolaan SDM <i>Formulating Organizational Policies That Are Aligned With HR Management Strategies</i>
2.	M.701001.007.01	Menyusun Perencanaan Pemenuhan Kebutuhan Organisasi Akan Pekerja <i>Preparing Employees Organizational Needs Fulfillment Plan</i>
3.	M.701001.018.01	Menyusun Intervensi Interpersonal <i>Arranging Interpersonal Interventions</i>
4.	M.701001.019.01	Menyusun Intervensi Teknologi <i>Arranging Technology Interventions</i>
5.	M.701001.022.01	Melakukan Kajian Kebutuhan Pengembangan Organisasi <i>Conducting an Organizational Development Needs Assessment</i>
6.	M.701001.023.01	Melakukan Intervensi Perubahan dalam Organisasi <i>Performing Change Interventions in the Organization</i>
7.	M.701001.026.01	Merancang Model Kompetensi <i>Designing Competency Models</i>
8.	M.701001.035.01	Merancang Program Pembelajaran dan Pengembangan <i>Designing Learning and Development Programs</i>
9.	M.701001.038.01	Melaksanakan Kegiatan Pembelajaran dan Pengembangan <i>Carrying Out Learning and Development Activities</i>
10.	M.701001.042.01	Menentukan Pekerja Bertalenta <i>Determining Talented Employees</i>
11.	M.701001.043.01	Mengembangkan Pekerja Bertalenta <i>Developing Talented Employees</i>
12.	M.701001.044.01	Mengembangkan Manajemen Suksesi di Organisasi <i>Developing Succession Management in Organization</i>
13.	M.701001.050.01	Membuat Sistem dan Prosedur Pengelolaan Karir <i>Creating Career Management System and Procedure</i>
14.	M.701001.056.01	Menyusun Kebijakan Pengelolaan Kinerja <i>Developing Performance Management Policy</i>
15.	M.701001.058.01	Mengelola Proses Perumusan Indikator Kinerja <i>Managing Performance Indicator Formulation Process</i>
16.	M.701001.067.01	Melaksanakan Evaluasi Jabatan <i>Carrying Out a Job Evaluation</i>
17.	M.701001.068.01	Menyusun Struktur dan Skala Upah di Tingkat Organisasi <i>Arranging Structure and Scaling Wage in the Organizational Level</i>
18.	M.701001.078.01	Mengembangkan Peranan Pemangku Jabatan Lini Dalam Menjalankan Fungsi MSDM <i>Developing The Role of Line Stakeholders in Carrying Out HRM Functions</i>
19.	M.701001.086.01	Melaksanakan Mekanisme Penyelesaian Perselisihan Hubungan Industrial yang Efektif <i>Implementing Effective Industrial Relations Dispute Settlement Mechanism</i>
20.	M.701001.091.01	Melakukan Analisis Kebutuhan Sistem Informasi Pekerja <i>Performing Needs Analysis of Employees Information Systems</i>

Surabaya, 6 Februari 2021

Lembaga Sertifikasi Profesi
MSDM Quality Indonesia
Professional Certification Institution
MSDM Quality Indonesia



Eko Wiharni, S.S., M.M.
Manajer Sertifikasi
Manager of Certification



MSDM QUALITY
INDONESIA
LEMBAGA SERTIFIKASI PROFESI

.....
Tanda Tangan Pemilik
Signature of holder



Kampong Hening

Jalan Menuju Kejernihan Hati

Supported by:  Akademi
Trainer

Become
A Happy Counselor

CERTIFICATE

OF APPRECIATION

Presented to

Sahid Sumitro

Jamil Azzaini
Founder Kampong Hening

Sofie Beatrix
Direktur Kampong Hening

**STRUKTUR PROGRAM & ALOKASI WAKTU
PELATIHAN BECOME A HAPPY COUNSELOR – BASIC COUNSELING**

Hari & Tanggal	Materi	Durasi (Jam)
Tanggal training	Wanna be a happy counselor	2
	Personal characteristic of transformational counselor developer	2
	Rappor & relationship in counseling	2
	Best listening to get best result	2
	Change your life with powerful questions	2
	Speak with positive vibes	2
	Happy counseling record	2
	Total durasi (Jam)	14



PROFESSIONAL
HYBRID

Silent Mindful
Listening

Nyalakan Hati, Dapatkan Solusi, Bahagiakan Diri

CERTIFICATE

OF APPRECIATION

Presented to

Sahid Sumitro

15-22 Juli 2021

Jamil Azzaini
Founder Kampoong Hening

Ahmad Faiz Zainuddin
Trainer

**STRUKTUR PROGRAM & ALOKASI WAKTU
PELATIHAN SILENT MINDFUL LISTENING - PROFESSIONAL HYBRID
15-22 JULI 2021**

Hari & Tanggal	Materi
Kamis, 15 Juli 2021	Materi & Praktik Mindful Breathing
Jumat, 16 Juli 2021	Materi & Praktik Mindful Walking & Praying
Sabtu, 17 Juli 2021	Materi & Praktik Mindful Listening
Minggu, 18 Juli 2021	Materi & Praktik Mindful Eating & Mindful Sleeping
Senin, 19 Juli 2021	Materi & Praktik Mindful Speaking
Rabu, 21 Juli 2021	Materi & Praktik Mindful Taking In & Mindful Listening To God
Kamis, 22 Juli 2021	Materi Break The Silence & Design Habit

CERTIFICATE OF ACCOMPLISHMENT

Is honored to confer upon

Sahid Sumitro

The Designation of

CERTIFIED PROFESSIONAL COACH (CPC)

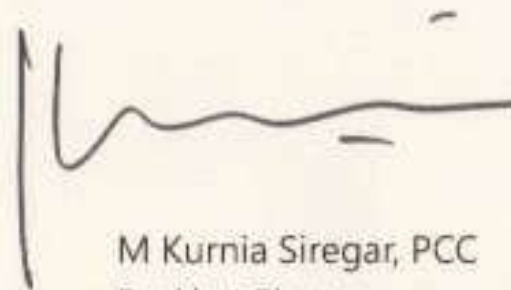
In recognition of coach specific training, independent learning, accomplishing the assignment and passing of coaching assessment by Loop Indonesia On 30 October 2016 and has accrued 88 Approved Coach Specific Training Hours in accordance with the International Coach Federation ACSTH approved program requirements



Approved Coach Specific Training Hours
International Coach Federation

Certificate No : 055/CPC/ACSTH/LIC

www.loop-indonesia.com



M Kurnia Siregar, PCC
President Director



Ina Rizqie Amalia, PCC
Program Director

SERTIFIKAT

Diberikan kepada :
Sahid Sumitro

Sebagai Peserta

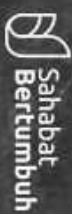
*“Akademi Faraidh Angkatan 17
Level Basic”*

Semoga Ilmu yang didapat, berkah dan bermanfaat

Jum'at, 1 Januari 2021


 Syariah
Waris
Center

Hendra Hudaya Lc., M.Pd.
Ketua Syariah Waris Center



dengan bangga mempersembahkan
proudly present

SERTIFIKAT KEPESERTAAN

the certificate of competion

kepada

Sahid

atas keberhasilan menyelesaikan program
for the successful completion of the program

**The Art of
SPIRITUAL
LEADERSHIP**

Sahabat Bertumbuh

Jakarta, 27 Januari 2023

Reza NOVARY
Founder Sahabat Bertumbuh



Reg. 1565

This is to certify that

Sahid Sumitro

is hereby designated

NNLP Certified Trainer

and is authorised by NNLP Society to conduct

NNLP Practitioner & Master Practitioner Training

January 2020

Expires

Sydney Panjiagung

Chairman of NNLP Society



certificate

This is to certify that

Sahid Sumitro

has completed Kubik Leadership Impaction Training
Get Impact With Action
Jakarta, June 16th – 17th 2016

All sessions are fully facilitated by
Kubik Training

kubik
T R A I N I N G
Acknowledged by



JAMIL AZZAINI
Director





CERTIFICATE OF APPRECIATION

No: 000574/course/VI/2023

PROUDLY PRESENTED TO

Sahid Sumitra

for attending online training

Winning with Communication using Transactional Analysis

17th June, 2023

Ari Laksmana

Ari Yuda Laksmana, M.M., ACC., DCC

Trainer

CERTIFICATE

Of Attendance

This certificate is proudly presented to

Sahid Sumitro

has attended Empowering Leaders Forum Vol.18

"Building Team Happiness and Productivity Through Coaching"

on January 29th, 2022

kubix
COACHING
EMPOWER TEAM RESILIENCE

EMPOWERING
LEADERS FORUM

HYBRID

SALES LEADER

Certificate of Attendance

We present this to

Sahid Sumitro

for attending the Launching and Seminar of Hybrid
Sales Leader given this 16th of February, 2022



Dedy Budiman M.Pd

AUTHOR





This To Certify That
SAHID SUMITRO, SHT

is

ASSOCIATE TRAINER

**FOR "SEFT ESSENTIALS TRAINING™" FROM
SEFT CORPORATION**

Sehingga berhak memperoleh gelar SHT dan menjadi fasilitator SEFT Healing Training
serta mengemban amanah untuk ikut berpartisipasi dalam gerakan 5 juta sefter.
Indonesia free from suffering 2020

Surabaya, 3 Agustus 2017



Ahmad Faiz Zamuddin
SEFT FOUNDER

LEGALITAS



**TAMPILKAN SERTIFIKAT ANDA
SEBAGAI SEFT HEALING TRAINER RESMI
DARI SEFT CORP.**

Ahmad Faiz Zamuddin
SEFT FOUNDER

SERTIFIKAT

SER - LKP / 28162 / 2018

Menyatakan bahwa

SAHID SUMITRO

Telah menjadi

Co-Facilitator pada

Management Development Program (MDP)
Sesi Behavioral Competency Development (BCD)

PT Pegadaian (Persero)

Surabaya, 24 September - 1 Oktober 2018

PPM Manajemen



Dr. Ir. Triono Saputro, M.Si.

Direktur Jasa Pengembangan Organisasi

SERTIFIKAT

SER - LKP / 28176 / 2018

Menyatakan bahwa

SAHID SUMITRO

Telah menjadi

Co-Facilitator pada

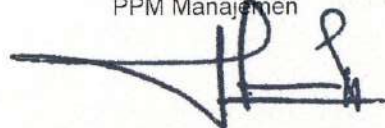
Staff Development Program (SDP)

Sesi Behavioral Competency Development (BCD)

PT Pegadaian (Persero)

Surabaya, 5 - 12 Oktober 2018

PPM Manajemen



Dr. Ir. Triono Saputro, M.Si.

Direktur Jasa Pengembangan Organisasi



SERTIFIKAT

Diberikan sebagai penghargaan dan terima kasih kepada:

SAHID SUMITRO

Atas partisipasi sebagai *Coach* pada:

**Developing Strategic Mindset Program (DSMP) – Batch 2
PT Pegadaian (Persero)**

Jakarta, 20 – 22 Januari 2020 dan 29 – 31 Januari 2020

PPM Manajemen

Zusty Dewayani, S.Psi., M.M.
Kepala Divisi Pembelajaran Inggriya



SERTIFIKAT

Diberikan sebagai penghargaan dan terima kasih kepada:

SAHID SUMITRO

Atas partisipasi sebagai *Coach* pada:

**Developing Strategic Mindset Program (DSMP)
PT Pegadaian (Persero)**

Jakarta, 30 Oktober – 01 November dan 11 – 13 November 2019

PPM Manajemen

Zusty Dewayani, S.Psi., M.M.
Kepala Divisi Pembelajaran Inggriya



SERTIFIKAT

Diberikan sebagai penghargaan dan terima kasih kepada:

SAMUD SUMITRO

Atas partisipasi sebagai *Coach* pada:

Developing Strategic Mindset Program (DSMP)

PT Pegadaian (Persero)

Jakarta, 30 Oktober – 01 November dan 11 – 13 November 2019

PPM Manajemen

Zusty Dewayani, S.Psi., M.M.
Kepala Divisi Pembelajaran Inggris